John Howard has a BS in Wildlife Biology from the University of California-Davis and a MS in Wildlife Ecology from San Jose State University. He has worked for the City of San Diego Environmental Services Department since1990. He is the city's senior restoration ecologist responsible for directing the design, staffing requirements, budgeting (FY 2003 Budget: PE \$237,336.00 + NPE \$353,723.00 = \$591,059.00 total) and implementation of revegetation projects serving as mitigation resulting from human impacts. Since 1990, He has been responsible for implementing over 75 restoration projects ranging in size from one-third of an acre to 120 acres. Ecosystems restored include Hard Chaparral, Coastal Sage Scrub, Riparian Woodland, and Vernal Pools. Additionally, this position oversees the City's Native Plant Nursery located in San Diego, California, which grows nursery stock utilized in the various projects mentioned above. Native plant output from this facility exceeds 35,000 specimens per year. He is also responsible for supervising the biological monitoring of projects performed by consultants and reviewing progress reports prior to submittal to regulatory agencies. Other responsibilities include project management of a riparian restoration project recently funded through California State Parks Grant.